

December 6, 2021, 7:00 P.M., Greenfield Township Municipal Building, a special meeting of the Greenfield Township Board of Supervisors.

Present: Steve Rathmann, Sal Fedele, Kevin Bartlett and Renee Wagner.

Kevin Bartlett stated that Public Comment would be accepted throughout the meeting as items were being discussed and before each vote. No public was present.

Renee Wagner reported for the record that this meeting was advertised in the Erie Times-News on November 26, 2021.

Kevin Bartlett reported that he had to call the Crew in to plow 8-10 inches on the southeast corner of the Township. Very little snow had fallen in the other areas of the Township.

Nothing to report on Recreation.

No Old Business was presented.

No New Business was presented.

The Budget was discussed. The American Rescue Plan (ARP) fund draft calculations for revenue loss in 2021 as compared to pre-pandemic 2019 revenues was reviewed. With revenues through the end of November, the reimbursement would be approximately \$ 87,000.00 that could be added to the budget. The second distribution was expected in May of 2022. Combining this with the money previously added to the road budget (\$ 36,414.00), would allow for approximately \$ 117,000.00 for road projects. Millage was discussed. Steve Rathmann stated that in the current economy, a tax increase would be hard. Renee Wagner stated that with the ARP funding, a tax millage increase would not be necessary. The tax mills will remain at 2.34.

Wages were discussed. Vacation was discussed. Retaining the current employees in the current job market was discussed. All employees were doing a good job and working well together.

Having to hire and retrain employees was discussed. The Pennsylvania State Association of Township Officials Salary Survey was referenced to compare Greenfield Township's current pay rates. Greenfield Township's pay rates were lower than those listed in the survey.

Returning to the previous vacation schedule was discussed. The only employee to benefit from the change would be Chris Bisbee, who is retiring in April. The others would not be eligible until 2023. After much discussion, the Municipal Services Crew wages for 2022 will be set at \$ 23.00/hour, the Foreman's wages will be \$ 28.75/hour, and the Secretary/Treasurer/Zoning Administrator's salary will be \$ 47,500.00/year. One personal day will be added for a total of five per year, with the option to carry forward eight personal days.

The starting pay for CDL/Qualified new hires was set at \$ 18.00/hour, with the option for the Board to adjust the rate, based on experience.

Hiring of a new employee will be discussed in January.

Sal Fedele made a motion to accept the insurance proposal from Selective and approve the Statement of Values. Steve Rathmann seconded. Motion carried unanimously.

Kevin Bartlett made a motion to pay the bills. Steve Rathmann seconded. Motion carried unanimously. The December bills were presented for payment so that they could be mailed on time.

Sal Fedele made a motion to adjourn. Steve Rathmann seconded. Motion carried unanimously. Meeting adjourned at 8:03 p.m..

Respectfully Submitted,

Renee M. Wagner
Secretary