January 4, 2021, 7:00 P.M., Greenfield Township Municipal Building, the organizational meeting of the Greenfield Township Board of Supervisors.

Present: Steve Rathmann, Sal Fedele, Kevin Bartlett, Renee Wagner, Chris Bisbee, Kurt Sundberg and Shirleen Felton.

Kevin Bartlett stated that Public Comment would be accepted throughout the meeting as items were being discussed and before each vote.

Kevin Bartlett made a motion to appoint Steve Rathmann as temporary chairman and Renee Wagner as temporary Secretary. Sal Fedele seconded. No public comment was made. Motion carried unanimously.

Sal Fedele made a motion to appoint Kevin Bartlett as Chairman. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Kevin Bartlett made a motion to appoint Sal Fedele as Vice Chairman. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Proposed organizational meeting Resolutions had been prepared, based on budget workshop discussions, current terms of service on committees and information gathered from appointed professionals. The proposed resolutions were forwarded to the Board members for their review.

Sal Fedele made a motion to adopt Resolution 2021-1, Administrative Actions, Appointments and Establishment of Compensation. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Steve Rathmann made a motion to adopt Resolution 2021-2, appointing the Certified Public Accounting Firm of Felix & Gloeckler to perform the Audit of the 2020 records and officers, and setting compensation at \$4,145.00. Sal Fedele seconded. No public comment was made. Motion carried unanimously.

Sal Fedele made a motion adopt Resolution 2021-3, Employee Compensation and Benefits. Steve Rathmann seconded. No public comment was made. Motion carried unanimously. The Employee Handbook will be revised to include an additional holiday and personal day.

Sal Fedele made a motion to adopt Resolution 2021-4, Schedule of Fees, as presented. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Steve Rathmann made a motion to adopt the minutes from the December 14<sup>th</sup> meeting. Sal Fedele seconded. No public comment was made. Motion carried unanimously.

The Treasurer's Report was reviewed.

Chris Bisbee reported that the roads were snow covered. The crew is working on equipment. They were filling potholes, when conditions were right. Kevin Bartlett reported that there was loose gravel near the lid of one of the catch basins on Wilson Road.

Nothing to report on recreation.

No Zoning permits issued.

No Subdivisions were presented.

No Planning Commission meeting.

Kevin Bartlett reported that the old tanker had been delivered to the Township. He will stop in and get measurements to modify for water spreading.

Nothing from the Emergency Management Coordinator.

Zoning Ordinance revisions were in progress.

Sal Fedele made a motion to adopt Resolution 2021-5, approving waiving the tax penalty on Real Estate Taxes through December 31, 2021. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Compensation for COVID absences was discussed. The Federal Law requiring compensation for COVID absences expired on December 31, 2020. It was being left up to the employer to decide wether or not to provide compensation for time off for COVID reasons.

Steve Rathmann made a motion to continue payment of time off for COVID. Kevin Bartlett seconded. Motion carried unanimously.

Shirleen Felton had presented a letter requesting an increase in compensation for the next term of Tax Collector. The Board tabled the issue until the January 19<sup>th</sup> meeting. Kevin Bartlett requested that the Board hold the meetings at the Greenfield Township Volunteer Fire Company. Sal Fedele stated that he preferred to continue to hold the meetings by Zoom or at the Township Building.

No interest in schools or seminars.

No questions on correspondence.

No final public comment was made.

Steve Rathmann made a motion to pay the invoices as presented, Northwest 3305 through 3310. Sal Fedele seconded. No public comment was made. Motion carried unanimously. Sal Fedele made a motion to adjourn. Steve Rathmann seconded. No public comment was made. Motion carried unanimously.

Meeting adjourned at 7:35 p.m..

Respectfully Submitted,

Renee M. Wagner Secretary